



## **INTER-AMERICAN COMMISSION OF WOMEN**

EXECUTIVE COMMITTEE 2016-2019  
SECOND REGULAR SESSION  
Lima, Peru  
September 7<sup>th</sup> and 8<sup>th</sup> 2017

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### **AGREEMENTS ADOPTED BY THE SECOND REGULAR SESSION OF THE EXECUTIVE COMMITTEE OF THE CIM 206-2019**

#### **Agreement 1**

Having considered the Report on the Activities of the President and the Executive Secretariat of the CIM, contained in document CIM/CD/doc.9/17, the Executive Committee agrees to:

- a. Establish an informal communication mechanism between the members of the Executive Committee and the Executive Secretariat of the CIM;
- b. In the framework of the 7<sup>th</sup> Conference of States Party to the Belem do Para Convention, to be held on Executive Committee and the Secretary General of the OAS;
- c. Request that the Executive Secretariat of the CIM carry out a mapping of the training available in the region, both from the National Machineries for the Advancement of Women and from international organizations, and make it available to the general public; and
- d. Request that the Executive Secretariat of the CIM develop the Inter-American Model Law against Child Marriage and Early Union, and accompany it with a Guide for its implementation, to be considered at a later session of the Executive Committee.

#### **Agreement 2**

Having seen the progress made by the CIM in the development of the "Inter-American Guidelines on Gender Equality for the Good of Humanity," contained in document CIM/CD/doc.10/17, the Executive Committee agrees to:

- a. Request that the Executive Secretariat of the CIM incorporate the revisions indicated by the Delegates and circulate a new version of the document for its approval virtually, giving follow-up to the States that have not yet provided inputs to the preparation of the guidelines;
- b. Request that the Executive Secretariat present a progress report on the implementation of these guidelines during the Third Regular Session of the Executive Committee of the CIM 2016-2019; and
- c. Request that the Executive Secretariat prepare a brochure with key messages to make gender equality known as a good of humanity and to disseminate it to the Delegates.

### **Agreement 3**

Having considered the Draft Proposal for the Celebration of the 90<sup>th</sup> Anniversary of the CIM, contained in document CIM/CD/doc.11/17, the Executive Committee agrees to:

- a. Request that the Executive Secretariat incorporate the revisions indicated by the Delegates circulate a new version of the document;
- b. Request that the Executive Secretariat take the necessary steps to hold:
  - i. The Third Regular Session of the Executive Committee of the CIM 2016-2019 on Monday February 19<sup>th</sup> 2018 in Washington, DC; and
  - ii. The public event commemorating the 90<sup>th</sup> anniversary of the CI, on Tuesday February 20<sup>th</sup> 2018 in Washington, DC.
- c. Invite the Secretary General of the OAS and the Permanent Representatives of the Member States to attend the event commemorating the 90<sup>th</sup> anniversary of the CIM.

### **Agreement 4**

Having seen the document "Model Inter-American Law on Political Violence against Women," the Executive Committee agrees to:

- a. Request that the Executive Secretariat initiate the dissemination of this document; and
- b. Request that the Executive Secretariat circulate a questionnaire to the Delegates on opportunities and challenges for the implementation of the Model Law, as well as the support tools they need to promote the approach to this topic at the national level.

### **Agreement 5**

Following the debate between the Delegates on the issue of the Gender Pay Gap, the Executive Committee agrees:

- a. That the delegates of Mexico and Peru will work, in collaboration with the Gender Affairs Division of the Economic Commission for Latin America and the Caribbean (ECLAC), in three areas: (i) a mapping of existing laws in each country that prohibit gender-based wage gaps; (ii) a determination of the magnitude of wage gaps in each country, based on ECLAC wage discrimination rates; and (iii) an identification of public policy recommendations, with emphasis on compensation policies from the Ministries of Finance; and
- b. To circulate a draft of this document before the end of 2017, for its consideration during the Third Regular Session of the Steering Committee of the CIM 2016-2019.

### **Agreement 6**

The Executive Committee agrees to express its solidarity with those affected by the natural disasters in the hemisphere over the last two weeks and its condolences for the loss of human life as a result.

### **Agreement 7**

The Executive Committee agrees to thank the Government and the People of Peru for their warm hospitality and excellent organization of the Second Regular Session of the Executive Committee of the CIM 2016-2019.