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STRATEGY TO SUPPORT THE NATIONAL MACHINERIES FOR WOMEN IN MAINSTREAMING THE GENDER, INTERSECTIONAL AND RIGHTS APPROACH THROUGHOUT THE WORK OF THE STATE

(Draft annotated table of contents)

I. Preface

Political note contextualizing this Strategy in light of the twenty-fifth anniversary of the Beijing Platform for Action (1995-2020), the twenty-fifth anniversary of the ECOSOC Agreed Conclusions on the Mainstreaming of the Gender Perspective in all Policies and Programs of the United Nations (1997-2022), the twentieth anniversary of the Inter-American Program on the Promotion of Women's Human Rights and Gender Equity and Equality (2000-2020) and the COVID-19 pandemic as a point of inflection, overview and renewal of commitments and efforts.

II. Introduction

a. International Normative Framework

A review of the existing regulatory framework (including both legal and political instruments) on gender mainstreaming, with emphasis on the obligations of States and institutions, and reflections on the progress and obstacles to their effective implementation at the State and institutional level (of the OAS).

b. Definitions, principles and tools

Incorporation and recovery of the definitions of concepts (gender, gender equality, etc.) established in the existing normative framework, as well as the key principles that govern the mainstreaming process (human rights, intersectionality, coordination, etc.), and a brief exploration of the main tools available and common to any context (i.e., inclusive language, disaggregated data, specialized teams, etc.).

III. Where are we?

a. Progress and opportunities

Of the objectives that were established in the Beijing Platform, the ECOSOC Agreed Conclusions, the IAP and related commitments, which ones have we achieved? Totally or partially?

b. Persistent challenges

Of the objectives that were established in the Beijing Platform, the ECOSOC Agreed Conclusions, the IAP and related commitments, which ones are still pending? Totally or partially? Why?

c. Experiences and lessons learned from the CIM

Priority areas according to the experience of the CIM in supporting mainstreaming processes and the

systematization efforts carried out during the last two years.

d. COVID-19 context: What happened to mainstreaming?

COVID-19 as a turning point, with emphasis on two specific issues: i) Caregiving; and ii) Digitality. What lessons does they teach us for the future?

IV. Where are we going?

a. Gender mainstreaming in times of change

How do we approach mainstreaming in contexts of backlash against advances in the gender agenda? How do we clarify concepts, objectives, processes, and results?

V. How will we get there?

Strategic Objectives

Strategic objective 1: Clarify and strengthen the conceptual and philosophical framework, and the strategies for mainstreaming the gender perspective, based on the need to eliminate the barriers that hinder the achievement of equality between women and men.

Strategic objective 2: Strengthen the National Mechanisms for the Advancement of Women to effectively lead gender mainstreaming based on a clear architecture.

Strategic objective 3: Strengthen and improve inter-institutional and intra-institutional articulation at all levels.

Strategic objective 4: Strengthen the agency of women's organizations and social movements so that they are able to contribute to mainstreaming processes and participate in citizen audits on mainstreaming.

Strategic objective 5: Form alliances to facilitate the processes of generating legislation that obliges all the instances of the State to implement and evaluate gender mainstreaming.

Strategic objective 6: Build public opinion on the importance of mainstreaming.

VI. The Role of the CIM

From its mandates and comparative advantages, how can the CIM contribute to/support the achievement of the above Strategic Objectives?